



THE COAST GUARD RESERVIST

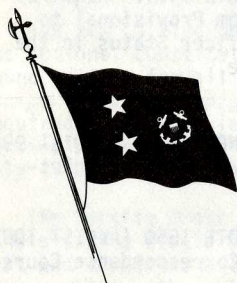
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THE ADMIRAL'S CORNER

Communications Is Key to Success

One of the most desirable goals any organization can strive for is good communications.

A clear understanding of basic policies, instruction, duties and responsibilities and a prompt and effective means of passing information up and down the line are two important elements of good communication. A third and highly important element that can make up for possible shortcomings in other areas is an organizational structure providing a suitable range of contacts within the organization that individuals at all levels can turn to for advice, explanations, discussions of problems and for support in matters of real or apparent inequity.

Within the Coast Guard Reserve, the Administrative Manual, USCGR (CG-296), is the primary means whereby basic information is made available to all reservists. The directives system, the Coast Guard Reservist, district and unit news letters, training schedules and the like all provide means for passing information on changes to current programs and new programs. The method by which the all-important ingredient of direct personal communications is made available to all reservists is the chain of command.

One of the key individuals in the chain of command and therefore a key participant in establishing

good communications is the Reserve unit commanding officer. Either directly or through his officers and petty officers, the Reserve unit commanding officer provides the important link between the members of the Selected Reserve, the Reserve group commander, the district Reserve division chief, and the Chief, Office of Reserve. He must ensure that the continuous downward flow of information involving next month's scheduled duty, upcoming events such as the next servicewide examination, privileges, new programs, etc., is passed on to unit members in a timely and understandable manner. It is his further responsibility to be available to assist unit personnel with problems and to ensure that they receive fair treatment within the scope of laws, regulations and instructions under which the Reserve program operates.

Another key participant in establishing good communications is the individual reservist. To make the upward flow of information a reality he must do his part to be informed and knowledgeable of what is going on in the program and in his unit and to provide feedback on problem areas - those involving performance of duty as well as other Reserve matters that have a personal impact.

As the result of visits to most Coast Guard Districts within the past year, I am convinced that our

continued page 2

CIOR- SIX MAKE U.S. TEAM



LCDR BROOKS, CHIEF of U.S. DELEGATION

Five Coast Guard Reserve officers have been selected as members of the 25-man U.S. team which will take part in the annual CIOR competition to be held later this summer in Norway.

The Interallied Confederation of Reserve Officers (CIOR), an organization of Reserve officer associations of the NATO nations, is sponsoring the military-athletic competition, a pentathlon-type event, to coincide with the 27th annual congress of CIOR to be held in Oslo, Norway 21-27 July.

LCDR Leonard P. BROOKS, USCGR, has been named chief of the U.S. delegation, the first time a Coast Guardsman has been so designated. A physical education instructor from Oregon, and a competitor in the last two CIOR competitions, he has been supervising the training camp at Ft. Meade, Maryland, since late May.

The five team members are LTJG Malvin E. HARDING, FEO Seattle; LTJG Lawrence E. JAMIESON, PSS Seattle; LTJG Anthony K. KRANITZ, HQ; LTJG Norbert J. NORMAN, HQ; and LTJG Stephen R. SMITH, CG Base Gloucester City, New Jersey.

This marks the third consecutive year in which all CGR applicants have been selected for the U. S. team.

commanding officers and unit members are generally doing a good job of communicating with each other. There is, however, room for improvement. Occasionally, things don't work the way they are supposed to - pay checks stop arriving; uniforms cannot be obtained; a desired ACDUTRA assignment is refused. At this point it is particularly important that the commanding officer take steps to determine the reasons. "Put-offs" will not suffice. The answer "Don't ask me why; it's our policy," may be good for a laugh, but it is not acceptable to someone with a problem. The reservist must have someone he can communicate with in confidence for an explanation. If an explanation is not forthcoming within a reasonable time he may possibly continue to press for an answer from or through his commanding officer or he may become so turned off that sooner or later he will be lost to the Coast Guard Reserve.

There are several points I would like to make. First, every reservist, regardless of grade, has the right to expect someone in the chain of command to listen to and answer his questions or to take action on his behalf when called for.

Second, I expect every reservist to go through the chain of command to obtain information and answers to problems. If an answer cannot be obtained, there are auxiliary channels of communications that should be used.

RADM BARNESON Visits Second CG District Units

RADM H. J. BARNESON visited the Second District's newest CGRU on 27 April 1974, during his tour of Ohio River Reserve activities.

The unit, designated CGRU Evansville/Owensboro, is commanded by LCDR A. Robert MATT. The unit is headquartered at the Ohio River Group Command Buoy Depot at Owensboro, KY.

The new unit is one of seven CGRUs strategically located on the Ohio River, to augment the Ohio River Group, Ohio River BOSDET teams and MIO/COTP offices on the river.

Admiral BARNESON, one of two Reserve admirals, was briefed by CAPT Bruce CONDON, the Ohio River Reserve Group Commander, on details of the Group's augmentation plans and activities on the Ohio River. In addition to the briefings and the inspections, RADM BARNESON re-enlisted one CPO and enlisted five new Reserve PO's and one new enlistee for the Regular Forces.

Enlisted reservists can contact the (Regular) Senior Enlisted Advisor - there is one in every district - or the Reserve Enlisted Advisor (all districts do not have one) - or the Master Chief Petty Officer of the Coast Guard - and be assured of interest and assistance. I recently established a "hotline" for Reserve pay problems with instructions to work through the chain of command, but with the provision that if all else failed, I could be contacted at Headquarters. I can report that this has helped solve some difficult pay problems. The same offer holds for any type problem - go through the chain of command, but if all else fails, I should be contacted.

Third, all of us - each reservist, unit commanding officer, Reserve group commanders, district Reserve division chiefs and my staff in the Office of Reserve - need to work harder toward establishing good communications. The Coast Guard Reserve is well on its way to being an all-volunteer force. Presently, more than 55% of those in the Selected Reserve are volunteers. The augmentation training program has been a key factor in bringing in new volunteers and in turning-on present members. Good communications can help to make our program even better!

J. E. Johansen
J. E. JOHANSEN

After inspecting the new unit, the admiral toured the Ohio River Group Buoy Depot. Lt. James LE-DOUX, Group Commander, outlined his command's responsibility, praising the work of the Reserve Forces on the Ohio River. Admiral BARNESON later boarded the buoy tender USCGC LANTANA. In concluding his first visit to Kentucky, the admiral toured the Owensboro waterfront in a small boat.

Prior to his departure to visit units in the Ninth District, Admiral BARNESON gave a hearty "well-done" to the outstanding cooperative efforts of Regular and Reserve Forces on the Ohio River. He noted with satisfaction the recruiting efforts of the new unit, pointing out that in just eight months of existence, this unit has been responsible for the recruitment of 22 new reservists, one re-enlistment and one Regular enlistment. This, the admiral said, is a tribute to the combined efforts of the One Service concept.

Recent Directives

In order to keep all reservists informed of recent directives affecting the Reserve, all directives issued by the Office of Reserve since October are listed. Those marked by a star (★) are of particular importance to the entire Reserve. Others may be of personal importance or interest. Your unit has these available to consult for complete details.

★ 3-19-74 COMDTNOTE 1550. Direct Mail of Correspondence Courses to Reservists' Homes.

★ 4-4-74 COMDTNOTE 1414. Requirement for Change from Provisional to Permanent Petty Officer Status in the Coast Guard Reserve.

4-11-74 COMDTNOTE 1401 (ALDIST 99). Inactive Duty Reserve Officer Selections (LCDR).

4-19-74 COMDTNOTE 1550 (ALDIST 109). Direct Mailing of Correspondence Courses to Reservist.

★ 4-23-74 COMDTNOTE 10122 (ALDIST 112). Clothing Allowance for Reserve Enlisted Men Below E-7.

4-24-74 COMSTINST 1571.10A. Reserve Augmentation Support; information concerning.

5-3-74 COMDTNOTE 1401. Inactive Duty Reserve Officer Boards, FY 75.

5-10-74 COMDTNOTE 1401 (ALDIST 126). Inactive Duty Reserve Officer Selection Board (CWO).

5-15-74 COMDTNOTE 1401 (ALDIST 129). Inactive Duty Reserve Officer Selections (LCDR).

5-20-74 COMDTNOTE 10122 (ALDIST 134). Additional Clothing Allowance for Reserve Enlisted Men below E-7.

5-31-74 COMDTNOTE 1571 (ALDIST 145). USCGC UNIMAK Training Schedule for FY 1975.

★ 5-31-74 COMDTNOTE 7220. Procedural Changes Affecting Reserve Pay/Point System.

★ 6-5-74 Amendment 32 to Administrative Manual for CGR, CG-296. Publishes changes to Chapters 1,3,6,8, 9,11 and a new list of effective pages.

THE "CG BLUE" UNIFORM

The phase-in of the new Coast Guard Blue uniform is gaining momentum. The following summary of the uniform changes and the associated schedule is published for the clarification of many questions in the field.

Generally speaking, male officers will have to buy their new uniforms and enlisted males will be issued new uniforms - as is currently done with the "old uniforms". Female reservists' uniform status will be unchanged for the present. Although several test models of a female uniform have been made, no specific date or style has been established for new female uniforms.

The new CG Blue uniform, with all its options, constitutes a single year-round uniform for all male members of the service. All personnel will be required to have at least one complete Service Dress CG Blue Uniform by 1 July 1975.

The Service Dress CG Blue uniform consists of a single breasted dress coat and trousers, a light blue long sleeve shirt with collar insignia, blue necktie, combination cap with a white cap cover - a CG Blue garrison cap in some localities - and black shoes and socks. The combination cap has the CG Blue band.

The Tropical CG Blue uniform consists of a light blue short sleeve open neck shirt with collar devices for enlisted personnel and shoulder boards for officers, the combination cap with white cover (or garrison cap), CG Blue trousers and black shoes and socks.

During the phase-in period, the CG Blue cap band and officers' shoulder boards with CG Blue background may be worn with any of the uniforms being phased out. For example, Service Dress Khaki with CG Blue shoulder boards and combination cap band may be worn.

Undress Coast Guard Blue is a working uniform (with washable trousers) to take the place of working khakis for officers and CPDs and other undress uniforms for enlisted men, E-6 and below. This uniform is not to be confused with the Enlisted Blue Working Uniform, which replaced the "dungaree and chambray shirt" uniform. Dungarees and chambray shirts are still an optional enlisted working uniform. To complement the new working uniforms, a blue windbreaker jacket has been authorized.

Beginning 1 January 1974 through 1 October 1976, the following uniforms will be phased out:

Service dress white (all enlisted)
Tropical White Long (officer and enlisted)
Service Dress Khaki
Tropical Khaki Long
Work Khaki
Aviation Green

The following uniforms will be completely phased out by 1 September 1977:

Service Dress Blue (officer and enlisted)
Undress Blue (enlisted)

At present, officers Service Dress White, and Dinner Dress Blue, are being retained, although they are being studied for possible change.

Overcoats, peacoats and raincoats are still being developed for the CG Blue uniform. Therefore, at present, the existing outer garments will continue to be used.

Complete details are contained in Commandant Instruction 1020.3 series. Additional district directives may implement seasonal uniform changes or combinations, such as the use of garrison caps or combination caps.

Reservists Praised for Augmentation

Enthusiasm for Reserve Augmentation on the part of both Regular and Reserve forces is on the rise. It has become recognized by most as a mutually beneficial and wholly practical utilization of talent.

CWO2 Robert HILTON and DT2 Joan WATTERSON represent two cases in point.

During the past nine months, CWO HILTON, a member of CGRU Encino, Calif., has been augmenting the AMVER program under the direction of LT. R.D. MANNING, Chief, Communications Branch, Eleventh District.

AMVER is a Coast Guard directed maritime mutual assistance program that provides important aid to the development and coordination of search and rescue efforts in the oceans of the world. It is designed to improve assistance in emergency situations.

In his augmentation, CWO HILTON has boarded more than 75 vessels and discussed with the ships' masters the advantages of joining the volunteer AMVER program.

LT. MANNING feels that CWO HILTON is "performing a great service not only to the Coast Guard, but to the merchant fleet as well," and that his participation is both "meaningful and rewarding."

Petty Officer WATTERSON is attached to CGRU Alexandria II, but she augments at Coast Guard Headquarters Dental Clinic. Her commanding officer recently received a letter from the Chief of the Dental Clinic which commended WATTERSON as a "well trained and proficient dental technician whose augmentation assignment has been of great benefit to this clinic."

These are only two examples of how augmentation is helping to cement the concept of ONE COAST GUARD.

Coast Guard Enlisted Association Established

The newly established Coast Guard Enlisted Association was created by enlisted personnel at Coast Guard Headquarters for enlisted personnel throughout the Coast Guard. The Constitution and By-Laws were approved on 5 April 1974 by then-Commandant Admiral Chester R. BENDER.

The enlisted personnel at Elizabeth City, NC, have the distinction of chartering the first field chapter of the Association.

YN2 Shirley A. ROSS currently serves as president of the Association.

The objectives of the new organization include: to provide the hierarchy of the Service with some of the feelings and desires of the enlisted personnel on issues of importance to enlisted personnel; to provide needed programs and benefits not now existing and to improve programs already in existence. The organization will work closely with offices offering present services and will enlighten enlisted personnel to the services now available.

The Association will provide housing referral services and employment

counseling, as well as information concerning educational benefits, employment and reemployment rights, disability benefits and other related information from enlisted personnel who are educated and knowledgeable on these subjects.

To join, you must be an E-1 through E-6 in either the Regular or Reserve Service, active or retired. The annual membership is \$12.00. For further information, contact YN2 ROSS at CGEA, U.S. Coast Guard Hqtrs., 400 7th St. S.W., WASH DC, 20590.

Reserve Activities in Europe

Coast Guard Reserve officers or senior petty officers living in Europe may be surprised to learn that there are four Navy Reserve Officer School Units (non-pay) located in London, Frankfurt, Brussels and Paris.

All Coast Guard Reserve officers and senior petty officers residing in Europe are extended an open invitation to affiliate with these four inter-service NROS units.

The Frankfurt unit is currently conducting weekend drills while the other three units are on a week night schedule.

The training programs conducted **Reserve Officers May Join Alumni Association**

Coast Guard Reserve officers are now eligible to join the CG Alumni Association as associate members. A number of Reserve officers have already enrolled.

Associate members of the Association enjoy all rights and privileges of membership except voting and holding office. Associate members receive the Association Bulletin, the annual directory of members, can participate in the group's health care plan and various Academy events such as home coming.

In addition, Reserve officers are invited to submit articles for publication in the Alumni Bulletin, a bi-monthly, widely read publication within the CG officer community.

Dues for associate membership are \$9. To enroll in the Association, or for more information, contact: Alumni Office, U.S. Coast Guard Academy, New London, Connecticut, 06320.

by the four NROS units are identical and many reservists who travel on business in Europe will be able to attend classes at any of the four units.

The units enjoy a variety and a high caliber of instruction. CDR Christopher J. AESCHLIMANN, USCGR, the commanding officer of the Frankfurt Unit and a lawyer by profession, is this year's instructor in international law.

CDR AESCHLIMANN invites all interested personnel to contact him at Gellertstrasse 22, Basel, Switzerland, for information concerning the units. Commandant (G-RT) should be contacted on procedures for participation.

"Guard Committee" Extended

The National Committee for Employer Support of the Guard and Reserve, established to secure support from employers, performed its duties so successfully that Deputy Secretary of Defense William P. Clements has asked that it be continued on an indefinite basis.

The chairman of the committee, Mr. James M. Roche, has indicated that his committee will "continue in its efforts to enlist the support of all employers to assure that any individual who desires to participate in Guard and Reserve training can do so without fear of job impediment of any nature."

Thus far the committee has been successful in obtaining the support of more than 50% of the Nation's workforce.

Flags for Funerals

Congress has approved a new law that allows deceased members of the Ready Reserve and the Retired Reserve (who are not yet entitled to retired pay) to be presented with a U. S. flag upon burial.

For such a reservist who dies under honorable conditions, a flag will be presented by the Service provided the person was a member of the Ready Reserve, or had performed at least 20 years of creditable service for retirement, but has not yet begun to receive retired pay.

Reservists who are retired and receiving retired pay are entitled to a burial flag under a different section of existing law.

Coast Guard Reservist

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RADM J. E. JOHANSEN
Chief, Office of Reserve

CWO H. M. KERN
Editor

All photographs are official Coast Guard material unless otherwise designated.

Members of the Coast Guard Reserve are invited to submit articles of interest to the Editor of RESERVIST for possible publication.

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